

WELFARE MEASURES FOR TEACHING AND NON-TEACHING STAFF

Sr. No.	Name of welfare Scheme for teaching and non teaching staff	Nature of welfare	For Teaching /Non Teaching
1	Motivation for Research	1) On Duty Leave for faculty for participation in seminars, conferences, workshops etc. 2) Financial Assistance	For Teaching staff
2	Employee Provident Fund	Teachers and Non Teaching staff are extended provident fund as may be applicable in accordance with law	For Teaching and Non teaching both
3	Personal Loan Facility	Financial assistance to the staff at JMCC Bank of JSPM Trust	For Teaching and Non teaching both
4	ATM Facility	ATM facility at campus	For Teaching and Non teaching both
5	Health Check up	Health check facility available on Campus	For Teaching and Non teaching both
6	Ambulance Facility	Ambulance facility available on campus	For Teaching and Non teaching both
7	Vacation	Summer and winter vacation is provided to all faculties	For Teaching staff
8	Maternity Benefits	Maternity leave to the female faculty	For Teaching and Non teaching both
9	Various leaves	As per policy of JSPMs JSIMR	For Teaching and Non teaching both
10	Canteen facility	4 canteens at campus where faculty	For Teaching and

		can avail eatables.	Non teaching both
11	Pantry facility	Tea club for all staff	For Teaching and Non teaching both
12	Transportation facility	Transport facility on request, JSPMs bus available at entrance gate	For Teaching and Non teaching both
13	Safety and security at campus	Police station assistance and security services at campus entrance gate	For Teaching and Non teaching both
14	Staff Welfare Program	Outdoor program is organized every year for teaching and non teaching staff	For Teaching staff and Non teaching both
15	Other benefits	Teaching staff get Experience certificate, salary certificate, NOC etc. on request.	For Teaching and non teaching staff
16	Uniform	2 Uniforms are provided to non teaching staff	For Non Teaching
17	Conveyance Allowance	Conveyance allowance is given to teaching and non teaching staff for any official work	For Teaching and Non Teaching staff

ATM FACILITY IN THE CAMPUS



JSPM Trust has entered into agreement with ICICI bank to provide student the advantage of using ATM in the premises and as a result of this ICICI ATM Machines is installed in Hadapsar campus. Students from all institutes ,colleges use ATM Facility to withdraw money and perform other financial transactions. Many students and staff have the ease and convenience of withdrawing money. This has reduced the stress of money management for students by bringing the bank to college campus.

AMBULANCE FACILITY



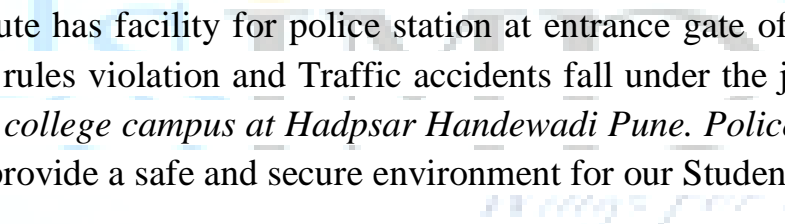
Ambulance for Medical Emergency in campus.

The institute JSPM'S JSIMR is well equipped with Ambulance with is operational 24x7 in the campus in case of any emergency. The institute has also tied up with leading hospital for regular checkup of the students and faculty members. Blood donation camps are also held at regular interval.

Police



Station at Entrance gate of campus



The institute has facility for police station at entrance gate of premises. Any case related to rules violation and Traffic accidents fall under the jurisdiction of *Police Station of college campus at Hadpsar Handewadi Pune. Police Department* is very proud to provide a safe and secure environment for our Students, Staff, Faculty and Visitors.

Our aim is to protect the property and the life of every one at the campus, while being proactive with crime prevention and officer presence .We are hereby render 24 hours/7 services and educate on how to protect oneself from becoming a victim and being more aware of our surroundings. Uniformed officers are available every day of the week. Zero tolerance on alcohol, smoking, eve teasing and drug policy is strictly enforced.

Transportation for the students and staff



JSIMR has provided bus facility to a staff and students of JSIMR. Transportation can give students and staff easy access for institute outside their neighborhood. Both students and staff uses bus facility.

Institute in cooperation with Pune Municipal Corporation has initiated the regular running of municipal buses from Swargate bus stop directly to the institute gate in order help students commute economically and in time.



HEALTH CHECKUP FACILITY



Good health show the way for good education and individual progress. Health checks up camps are organized in the institute for regular checkup of students and staff. Qualified doctors participate in health checkup camp and all students and staff undergo regular health checkup.

CANTEEN FACILITY



The canteen is situated within the college campus. It is open for all and there is a separate seating arrangement for staff, students. All types of snacks, soft drinks, meals are available at subsidized rates. The quality of food is good.

The canteen is opens at 7 am up to 10 pm every day.



AVAILABILITY OF STATIONARY & GENERAL STORE IN CAMPUS



Stationary and General Store is available in the campus from where staff as well as students purchase the required stationary and general material. Availability of store in campus has added convenience to staff and student as they don't have to go out of campus to procure material. Photocopy and printing facility is also available.

SECURITY CABIN AT THE ENTRANCE GATE



There is security cabin at the entrance gate of Hadapsar campus. All academic and administration buildings are checked and locked every night. Security ensures and allows entry to all current students with their ID card from 7 a.m. until 10 midnight during the week. Security person ensures and committed to provide security to all staff and students.

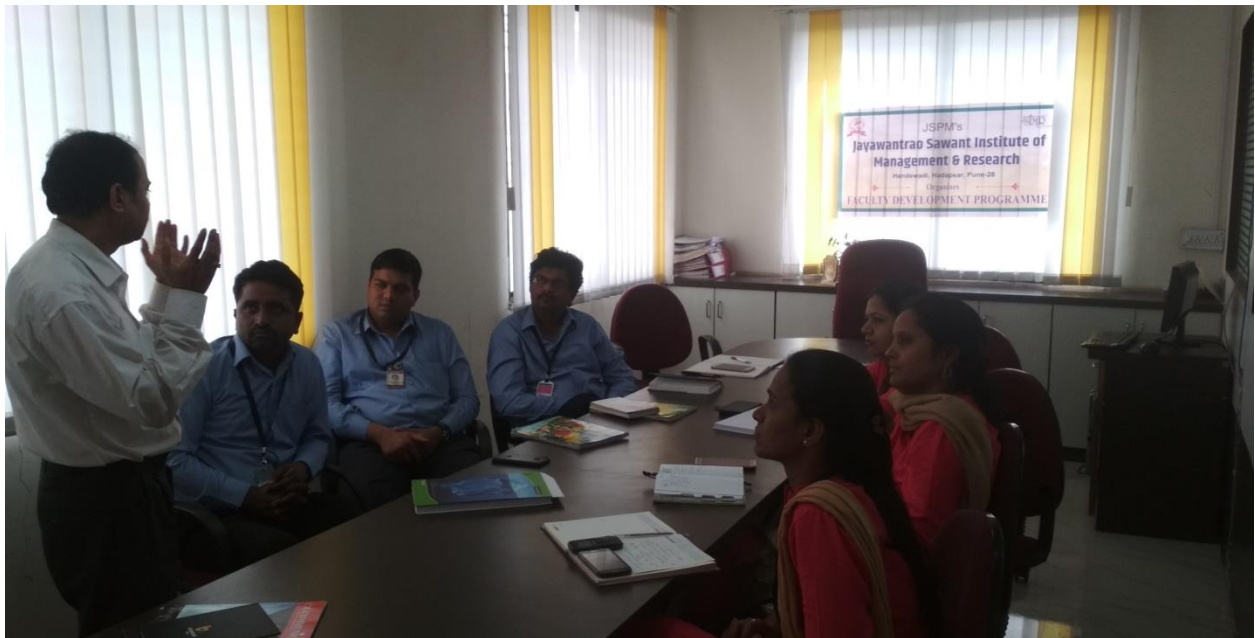
JSIMR issues identity cards to all students and staff which are required to carry them while on campus.

Free Uniform for Non Teaching Staff



Two sets of uniform are provided to non teaching staff free of cost. Non teaching staff is divided in three categories viz., Clerical or office staff, peons and security employees. The dress code for office staff, peons and security employees is different. Institute bears all expenses for the uniform including stitching charges.

FDP for faculty



Dr.Milind Marathe,Director,Yashwi group of institutes delivering session